



Safety Forum for National OHS Month, Pelindo Regional 4 Committed to Improve Human Resources

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MAKASSAR, 4 February 2025 - PT Pelabuhan Indonesia (Persero) Regional 4 is committed to continuing to improve on strengthening and increasing the capacity of human resources (HR), one of which is through the 'Safety Forum' in the framework of the National K3 (Occupational Safety and Health) Month in 2025 which was held Tuesday, 4 February 2025.

This was said by the Executive Director of Pelindo Regional 4, Abdul Azis in his remarks at the activity involving around 25 Pelindo Regional 4 employees from all branches and subholdings in the Regional 4 working area, which presented speakers namely Functional Labour Supervision Expert at the South Sulawesi Provincial Manpower and Transmigration Office, Giawan Lussa, and Pelindo Group Head of K3 and Management Systems, Bondan Winarno.

Abdul Azis said that Pelindo Regional 4 Management has committed gradually and continuously to continuously improve the quality of human resources, especially in the field of K3 to ensure the Occupational Safety and Health of Pelindo personnel or external parties working in the port area and implement the Occupational Safety Management System in accordance with the direction of Government Regulation (PP) No. 50 of 2012 concerning the Implementation of the Occupational Safety and Health Management System.

‘So far Pelindo Regional 4 has conducted training and certification in the K3 field for staff including K3 Experts as many as 35 people, SMK3 Auditors as many as 10 people, First Aid Officers as many as 14 people, and Firefighting Experts.

According to him, the training and certification also involved participation from Subholding and subsidiaries in the Regional 4 working area. This joint implementation aims to increase collaboration between work units at the port so that the implementation of OHS norms in the field can be carried out jointly without distinguishing each entity.

Executive Director 4 added that the role of OHS Experts in branches is very important to ensure the implementation of OHS norms in accordance with applicable regulations. This is also in line with the establishment of CLSR or Corporate Life Saving Rules.

CLSR is a regulation set by the Board of Directors of Pelindo related to Occupational Safety and Health that must be implemented by all Pelindo people and related parties in each work unit and entity in order to realise Pelindo Zero Accident.

‘We should be grateful that during 2024, there was no fatality found in the branch work unit in Regional 4. This condition is expected to be maintained consistently every year. And this achievement should not make us careless in implementing K3,’ said Abdul Azis.

He also added, ‘It is time for us to be aware of every Unsafe Condition and Unsafe Action that occurs in the field. Because from one or a combination of these two things work accidents can occur. It is important to immediately make improvements both in terms of facilities and SOPs to prevent these two things from happening.’

‘Currently, OHS is not only our daily routine but is slowly leading to a work culture. This can be seen that OHS is an aspect of the management's KPI (Key Performance Indicator). Socialisation or campaigns on planned OHS programmes must be carried out massively, thoroughly and consistently in branches,’ he concluded.

In his presentation, South Sulawesi Provincial Manpower and Transmigration Office's Intermediate Expert Labour Supervision Functional, Giawan Lussa, who presented material on ‘Increasing the Role of Safety Officers in OHS Supervision to Prevent Work Accidents in the Port Area’ said that occupational safety and health is a fundamental aspect, especially in port operations.

‘Safety is not just about regulatory compliance, but must also be part of the work culture. Forums like this are important and can be a step for Pelindo to continue to raise awareness and share best practices related to work safety,’ he said.

Meanwhile, Pelindo's Group Head of K3 and Management System, Bondan Winarno, who raised material related to CLSR or Corporate Life Saving Rules, also said that every party must understand and follow the rules related to the implementation of restricted areas in the port environment.

‘Some are the responsibility of the supervisor and some are the obligation of Pelindo personnel,’ he said.

Among the supervisors' responsibilities are ensuring SOPs and work instructions in restricted areas are available, enforcing Restricted Areas in the dock area, ensuring safety signs and instructions have been installed, providing rescue and emergency response equipment, and ensuring workers have used PPE while working.

While the obligations of Pelindo people are to ensure that every Pelindo person is in a fit state when working, has a work interest and permit, uses PPE or personal protective equipment, understands Job Safety Analysis (JSA) and attends safety briefings, performs and complies with SOP (Standard Operational Procedure) and WI (Work Instruction) or work instructions.

‘As well as reminding fellow workers and stopping work if there is unsafe behaviour and/or conditions,’ he said.

In addition to conducting discussions and workshops, Pelindo Regional 4 also held a safety campaign in the form of installing K3 education banners in the port area, distributing personal protective equipment to workers, and various other activities involving employees and work partners.

Through the implementation of this Safety Forum, Pelindo as part of a State-Owned Enterprise (BUMN) that drives the national logistics sector hopes to further increase awareness and compliance with work safety protocols, thus creating a safe, healthy and productive work environment.