



Deputy Minister of State-Owned Enterprises Aminuddin Supports Pelindo's HR Transformation After the Merger

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Jakarta, 4 December 2024 - The Ministry of SOEs supports the improvement of the quality of Human Resources of PT Pelabuhan Indonesia (Persero) or Pelindo. This was confirmed by the Deputy Minister of SOEs, Aminuddin Ma'ruf at the book launch event 'Building Pelindo People' at the Indonesian Maritime Museum (03/12/24).

'Pelindo has a very important position and function to realise the vision and mission of the government led by President Prabowo Subianto. We will always support efforts to accelerate the improvement of the quality of its human resources,' Aminuddin said.

Aminuddin also added that good HR management is one of the keys to the success of the Pelindo merger. Transformation will not happen if there is no good HR management even though the system is built in such a way.

'We are transforming in all fields, including HR transformation. Because it is impossible for us to transform in all fields without the human resources also being transformed,' said Pelindo President Director Arif Suhartono.

The book launched on this occasion is a documentation of Pelindo's efforts in building its HR strength after Pelindo merged in October 2021, which contains the process and experience of HR management strategies, as well as reflections on learning over the past three years. The post-merger HR integration process of the four previous companies, namely Pelindo I, II, III and IV, has provided Pelindo HR with the opportunity to play a role in the company's transformation journey as well as to make a number of innovations.

'Innovation is very important. In this book, there is a special sub-chapter discussing this. Innovation is the main driver of competitiveness. Without innovation, all that will happen is stagnation. As a leader in an integrated and world-class maritime ecosystem, Pelindo must continue to improve, starting from service product innovation, management innovation, marketing innovation, to collaboration initiatives,' Aminuddin added.

This book is expected to be Pelindo's contribution to the advancement of human resource development in Indonesia. One of the strengths of this book is its content that departs from real cases, which are relevant to current conditions and challenges.

'Going forward, Pelindo will continue to be committed to strengthening the role of human resources and expanding contributions to the development of the country. Hopefully this book can add references for policy makers, practitioners, and the wider community to understand the importance of HR transformation to create significant value for the company,' concluded Arif.